



Project Title: Annual Crude Oil Lifting and Export Operations

Project Proponent: Inchcape Shipping Services Guyana Inc

Dear Sir / Madam,

Re: Employment Letter

1. Executive Summary & Project Description

This project encompasses the provision, operation, and management of crude oil lifting vessels tasked with transporting petroleum products from offshore production facilities in Guyana to designated international discharge terminals and refineries.

As a core component of Guyana's National Petroleum Export Program, these operations are structured to ensure safe, highly efficient, and fully compliant crude oil evacuation while optimizing logistics and mitigating operational and environmental risks.

2. Project Site & Location Details

Operations take place offshore within the **Stabroek Block**, utilizing the following Floating Production, Storage, and Offloading (FPSO) units:

- **FPSO Liza Destiny** — Stabroek Block
- **FPSO Liza Unity** — Stabroek Block
- **FPSO Prosperity** — Stabroek Block
- **FPSO One Guyana** — Stabroek Block

3. Approved Fleet Registry & Shipowner Details

The following vessel fleet has been designated for crude oil lifting and export operations:

Vessel Name	Registered Shipowner	Shipowner / Management Address
SPYROS K	Marine Velvet S.A	367, Andrea Syngrou Avenue, Palaio Faliro, 175 64, Athens, Greece
EFFIE MAERSK	Hai Kuo Shipping 1501 Ltd	Chertsey Road, Sunbury-on-Thames, TW16 7LN, United Kingdom
FAIRWAY	Seven Islands Shipping Limited	Suite 4, Level 8, B Wing, Times Square Building, Andheri-Kurla Road, Marol, Andheri East, Mumbai 400059, India
PLUTO MOON	Krantol Shipping Inc	MC 2, Skouze Street & Akti Miaouli, 185 36, Piraeus, Greece
DIMITRIS P	TSAKOS COLUMBIA SHIPMANAGEMENT - ATHENS, GREECE	Megaron Macedonia, 367 Andrea Syngrou Avenue, 175 64 Paleo Faliro, Athens, Greece (P.O. Box 79122)
SATURN MOON	Krultif Shipping Inc.	5th Floor, Portman House, 2, Portman Street, London, W1H 6DU, United Kingdom
MARLIN SARDINIA	Emp Shipowning Inc	Bryggegate 3, 0250 Oslo, Norway (Frontline Management AS)
SEAWAYS RED	DSS 5 LLC	c/o Diamond S Management LLC, 33 Benedict Place, Greenwich, CT 06830, USA



NORDIC ZENITH	NAT Bermuda Holdings Ltd	Par La Ville Place, 14 Par La Ville Road, Hamilton, HM 08,
ANTARCTIC	Partankers XVII AS	367, Andrea Syngrou Avenue, Palaio Faliro, 175 64, Athens, Greece
TAQAH	Taqah Maritime Transportation Co. Ltd	Building 1/171, Complex 261, Bousher Heights, Bousher Street, Muscat, Oman (Oman Ship Management Company LLC premises)
MONTE UDALA	Naviera Monte Udala SL,	Calle Felipe IV, nº7, Planta 00, Porta A, 28014 Madrid, Spain
FRONT CLASSIC	Front Classic Inc	Bryggegate 3, 0250 Oslo, Norway
HORTEN	Zodiac Maritime Ltd	5th Floor, Portman House, 2 Portman Street, London, W1H 6DU, United Kingdom
SEAWAYS SAN SABA	International Seaways	600 Third Avenue, 39th Floor, New York, NY 10016, USA

Vessel Name	Registered Shipowner	Shipowner / Management Address
CELESTE NOVA	Fexwil Maritime Ltd	5th Floor, Portman House, 2, Portman Street, London, W1H 6DU,
PETALIDI	TMS Tankers	109, Kifisias Avenue & Sina Street, Marousi, 151 24, Athens, Greece
SEAWAYS COLORADO	DSS D LLC	165 Mason Street, Greenwich, CT 06830, USA
ORPHEAS	Orpheas Navigation Inc	3 Alopekis Street, 106 75, Athens, Greece
AEGEAN VISION	Ice Plant Navigation Ltd	Arcadia Shipmanagement Co Ltd, 8 Dragatsaniou Street, 105 59 Athens, Greece
TAIPAN	Xiang T109 HK International	1st Floor, Far East Consortium Building, 121, Des Voeux Road Central, Hong Kong , China
EURO	Jelika Shipping Inc.	367, Andrea Syngrou Avenue, Palaio Faliro, 175 64, Athens, Greece
DILONG SPIRIT	Dynacom Tankers	94, Poseidonos Avenue & 2, Nikis Street, Glyfada, 166 75 Athens, Greece
RUNNER	Gulfview Shipping Co SA	Lemos Maritime Building, 35-39 Akti Miaouli, 185 35 Piraeus, Greece
NORDIC BREEZE	NAT Bermuda Holdings Ltd	Par La Ville Place, 14 Par La Ville Road, Hamilton, HM 08, Bermuda
EAGLE SAN PEDRO	AET Tankers	1 Pasir Panjang Road, #27-01 Labrador Tower, Singapore 118479
DELTA POSEIDON	Eternity Seaway Inc	58B Zefyrou Street, Palaio Faliro, 175 64 Athens, Greece
ASIA	Hai Kuo Shipping 2038G Ltd	2 Grand Canal Square, Grand Canal Harbour, Dublin 2
EVA MAERSK	Hai Kuo Shipping 1503 Ltd	BP Shipping Ltd Building G, Chertsey Road, Sunbury-on-Thames, TW16 7LN, United Kingdom
MIKELA P	DANIEL MARINE CORP	Room 1208, C C Wu Building, 302-308 Hennessy Road, Wanchai, Hong Kong



BEIJING SPIRIT	Beijing Spirit LLC	No.26 Ave. 4, Chuangye Middle Road, Shangdi Information Industry Park, Haidian, Beijing, 100085, China
NEW DREAM	New Dream Shipping Company Limited	c/o Associated Maritime Co (Hong Kong) Ltd (AMCL), 28th/32nd Floor, China Merchants Tower, Shun Tak Centre, 168-200 Connaught Road Central, Central, Hong Kong, China
SEA POLLUX	Panther I Shipowning Inc	Bryggegate 3, 0250, Oslo, Norway
PACIFIC	Compass Shipping 28 Corporation Ltd	MSC Mediterranean Shipping Co SA chemin Rieu, 12-14, 1208, Geneva, Switzerland
MARAN PLATO	Super River Co	216-226, Doiranis Street, Kallithea, 176 74, Athens, Greece
SEAJEWEL	Sunrock Shipping Inc	6104 Bronze Leaf Dr, Plano, TX 75023, USA
ALMI NAVIGATOR	Almi Tankers	3 Kifisos Avenue, Egaleo, 122 42 Athens, Greece
EUROVISION	Prescott Maritime Limited	Trust Company Complex, Ajeltake Road, Ajeltake Island, Majuro, MH96960, Marshall Islands
FRONT IDUN	Front Idun Inc	Bryggegate 3, 0250 Oslo, Norway
SEA GARNET	Uranus Marine Inc	Office no 6, Al Dossary Est, Al Dawasir, King Faisal St, Dammam 32416, Kingdom of Saudi Arabia
AGIOS SOSTIS I	St. Saviour Company Limited	3 Simms Close, Carshalton, England, SM5 2SJ
KENYA B	Haut Brion 1 SA	135 Avenue Jean Jaurès, 33608 Pessac, France
MARE PICENUM	Fratelli d'Amico Armatori	Via di Santa Teresa, 35, 00198 Rome, Italy
PACIFIC VOYAGER	MITSUI OSK LINES	Shosen Mitsui Bldg., 2-1-1, Toranomom 2 Chome, Minato-ku, Tokyo 105-8688, Japan
NICOLAOS	Thalassa Marine Inc.	C/O Andriaki Shipping Co. Ltd, 9 Fragkokklisias Street, Marousi, 151 25, Athens, Greece
SEA CORAL	Coral Shipowners Inc	12 Kithiron Str, 174 55 Alimos, Athens
SEA AMETHYST	Blake Maritime Inc	354 Andrea Syngrou Avenue, Kallithea, 176 74, Athens, Greece
AGIOS NIKOLAOS	Rexel Corp	c/o Centrofin Management Inc, located at 10 Diadochou Pavlou Street, Glyfada, Athens, Greece
MENAPII	CMB.TECH NV	De Gerlachekaai 20, BE 2000 Antwerpen, Belgium
NEW ENERGY	New Energy Shipping Co. Ltd.	28th Floor, China Merchants Tower, Shun Tak Centre, 168-200
ARCHANGEL	Creed Shipping SA	367, Andrea Syngrou Avenue, Palaio Faliro, 175 64, Athens, Greece
SEAWAYS RIO GRANDE	International Seaways (historically associated with DSS 2 LLC / Diamond S Shipping)	International Seaways, Inc., 600 Third Avenue, 39th Floor, New York, NY 10016, USA
FRONT CHALLENGER	Front Challenger Inc	Two Commerce Square, 2001 Market Street, Suite 2850, Philadelphia, PA 19103, United States
ALMI EXPLORER	Vicky International Corp	Almi Tankers S.A., 3 Kifisou Avenue, Aigaleo, 122 42, Athens, Greece



Vessel Name	Registered Shipowner	Shipowner / Management Address
EPHESOS	Elia Navigation Ltd	9, Fragkokklisias Street, Marousi, 151 25, Athens, Greece
FRONT CRUISER	FRONTLINE LTD	PO Box HM 1593, Par-la-Ville Place, 14 Par-la-Ville Road, Hamilton HM 08, Bermuda
NORDIC ZENITH	Nordic American Tankers (NAT)	Swan Building, 26 Victoria Street, Hamilton HM12, Bermuda (Mailing: P.O. Box HM 11, Hamilton, Bermuda)
BRAZIL PROSPERITY	Haut Brion 40 Ltd	Seoul, South Korea
DECATHLON	Delmer Marine Corp	8345 NW 66th St, #6169, Miami, FL 33166, USA
VIOLANDO	Pelagos Maritime Ltd	Care of Andriaki Shipping Co Ltd, 9 Fragkokklisias Street, Marousi, 151 25, Athens, Greece
C. CREATOR	SHO VLCC1 SA	SK Shipping Co Ltd 9th Floor, 244, Jungang-daero, Dong-gu, Busan, South Korea
SEAWAYS FRIO	DSS 6 LLC	33, Benedict Place, Greenwich CT 06830-5316, USA.
ULSAN SPIRIT	Ulsan Spirit L.L.C.	2 Tanjong Katong Road, #05-01 PLQ 3, Singapore 408900
ADVANTAGE SMOOTH	Xiang T126 HK International Ship Lease Co Ltd	chemin des Papillons 4, 1217 Meyrin, Switzerland

4. Operational Process

Floating Production, Storage, and Offloading (FPSO) Offloading Sequence

- **Approach & Mooring:** Export tankers approach the FPSO under strict navigational control and moor using authorized tandem or side-by-side configurations.
- **Hose Connection & Transfer:** Marine cargo offloading hoses are secure-connected. Crude oil is transferred from the FPSO storage tanks into the cargo holds of the export vessel.
- **Quality & Quantity Verification:** Fiscal metering and custody transfer measurements take place dynamically throughout cargo loading.
- **Disconnection & Departure:** Upon reaching target cargo capacity, lines are purged, disconnected, and double-checked for zero-leakage prior to unmooring and vessel departure



1. Environmental Management & Risk Control

All operations strictly comply with local Environmental Protection Agency (EPA) standards and International Maritime Organization (IMO) regulations:

- **Spill Prevention & Control:** Continuous real-time monitoring of hose pressure, automatic shutdown valves (ESD), and trained watch personnel present at all times during transfer operations.
- **Emergency Response:** Integrated Oil Pollution Emergency Plans (SOPEP/OSRP) active for all vessels, with immediate access to containment booms and oil recovery equipment.
- **Waste & Ballast Water Management:** Full compliance with MARPOL Annex I–VI standards. Mandatory ballast water exchange and treatment systems (BWTS) are enforced prior to entering territorial waters to prevent marine ecosystem contamination.

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