



AMAZON SUSTAINABLE LANDSCAPES III

Technical Advisor (Region 9)

Terms of Reference

Introduction

The Government of Guyana represented by the Environmental Protection Agency (EPA) along with the implementing agency, Food and Agriculture Organization (FAO) of the United Nations has finalised the Global Environment Facility (GEF) funded project “*Advancing Guyana’s Development through Improved Forest Management*”. The project is under the the third phase of the Amazon Sustainable Landscape (ASL) Programme that is led by the World Bank.

The overall programme’s objective is to improve regional collaboration and national investments towards integrated landscape conservation and sustainable management of primary forests in the Amazon region and includes Child Projects in Bolivia, Brazil, Colombia, Ecuador, Peru, Suriname and Venezuela. The national objective of the project is to improve forest conservation, sustainable use and management in the Amazon forest landscape of Guyana through enhancement of funding, restoration and participatory governance.

The ASL III Child Project will build on and expand deliverables achieved from the ASL II project, ‘*Securing a Living Amazon through Landscape Connectivity in Southern Guyana*’, in policy development, partnership and capacity building for enhanced biodiversity and forest conservation, sustainable land use, and community development in Guyana. This will be achieved through three componnets which are aligned with the Integrated Program for Critical Forest Biomes – Amazon of GEF-8:

Component 1: Enabling maintenance of intact forest landscapes through improved finances and governance – to enable improved management and protection of protectes areas (PAs) by implementing innovative financing mechanisms such as biodiversity credits or similar mechanisms.

Component 2: Increasing restoration and sustainable forest management with improved engagement of stakeholders in Non Timber Forest Product (NTFP) value chains to promote sustainable forest-based value chains and address land degradation caused by gold mining and wildfires. It involves capacity-building for sustainable production, restoration efforts, and participatory management of PAs.

Component 3: Effective strategic communication and knowledge management – to disseminate best practices and leverage knowledge exchanges within the Amazon Sustainable Landscapes Program Phase III (ASL III) countries and at the regional level through participation in the different activities of the ASL Regional Coordination Project.

The EPA is the Executing Agency for the project and the Project Management Unit will be housed in Georgetown except the incumbent who will be based in Region 9.



Background

Guyana is one of the world's most forested countries, with 84% (17.82 million ha)¹ of its land covered in forests. Deforestation rates have stayed below 1 % (0.02 % to 0.079 %) over the last two (2) decades, preserving one of the largest intact tropical forests globally.

Guyana has five (5) Protected Areas (Pas) which occupy part of 3 of the 10 administrative regions of the country (the Kaieteur National Park (KNP) and Iwokrama Rainforest are in Region 8 (Potaro-Siparuni), Shell Beach is in Region 1 (Barima-Waini), and Kanuku Mountains (KMPA) and the Kanashen Amerindian PA (KAPA) are located in Region 9 (Upper Takutu-Upper Essequibo). The PAs cover about 8.4 % of the country's landmass, totaling 1.1 million ha and is managed by the Protected Areas Commission (PAC) since 2011.

Despite high forest cover, forest clearing has continued at about 0.056% per year since 2010 , with 133 210 ha lost since then. Mining was determined to be the primary driver, accounting for 75% from 2013-2023. Other contributors include agriculture, roadbuilding, mining infrastructure, forestry, and fires. Since 2013, fires have become the second largest factor, causing 15% of deforestation, with agriculture following at 5%. Mine-site reclamation remains lacking due to low environmental bonds compared to high reclamation cost, while traditional farming practices, including fire use, harm biodiversity. Additionally, financial challenges underscore the need to reevaluate funding mechanisms and strategies to effectively support sustainable land management and mine site rehabilitation efforts.

The project aims to generate significant global environmental benefits, including: 1,444,735 ha of protected terrestrial areas under improved management; 423.5 ha of forest degraded by mining and fire restored, with 15 ha reforested mining site, 50 ha of (community-based as well as government-led) assisted natural regeneration at mining sites, and 358.5 ha of (community-based as well as government-led) restoration in wildfire-affected forests; 4 359.6 ha of landscapes with improved practices outside PAs; and at least 32,800 direct beneficiaries, including 13,120 women in Regions 1, 2, 6, 8, 9 and 10.

Scope of work

The **Technical Advisor (Region 9)** will provide technical support, oversight and monitoring for all activities being conducted in Indigenous communities with focus on Region 9, supporting overall project execution.

Tasks

Under the direct supervision of the National Technical Coordinator the **Technical Advisor** will provide technical oversight on restoration and sustainable forest management in the Regions and support engagement with Indigenous People and Local Communities (IPLCs) and other beneficiaries in the Regions, throughout project implementation.

¹ Guyana Forestry Commission (2024) Guyana REDD+ Monitoring Reporting and Verification (MRV) System Report, Year 2023



The incumbent will carry out the following functions:

Technical support to Component 1:

- Support the biodiversity baseline assessments to be conducted for Region 9;
- Ensure the active engagement of Indigenous People and Local Communities (IPLCs) in the Region, to develop and implement the financing mechanism established to support restoration and conservation activities;
- Support the conduct of climate resilience and disaster risk analysis for gender sensitive value chains in Region 9;
- Assist with improving the tourism product and increase local revenue flows in Region 9;
- Provide technical support and assess the outputs of national consultants, as well as the products generated in the implementation of the project.
- Support the establishment of financing mechanism established for restoration and conservation activities in PAs;
- Assist with securing funding for and with initiating three (3) restoration and conservation projects; and

Technical support to Component 2:

- Support the development and implementation of wildfire management plan and land degradation response plan;
- Support liaising with stakeholders in the Regions ;
- Support the development of restoration plans for Region 9;
- Support the development of a GIS-based decision support system for Region 9;
- Provide technical support and assess the outputs of national consultants, as well as the products generated in the implementation of the project.

Technical support to Component 3:

- Assist with the organization of the Project Inception Workshop, combined with the 1st PSC meeting, within three (3) months of project launch;
- Assist in the development of an engagement and dissemination strategy for Region 9;
- Ensure that appropriate target beneficiaries are the subject of interventions, that results are relevant, that activities are appropriate for delivering the types of results required, and that interventions are not duplicated based on other initiatives for Region 9.

Other Activities:

Support the preparation of TORs to recruit consultants, staff and sub-contracts in consultation with and for no-objection from the FAO GEF Agency;

Field missions:

Lead the missions, if necessary, to engage local stakeholders and communities in the areas of influence of the project;

Ensure local stakeholder needs and priorities are included in the design of project activities and that these are reflected in the annual work plans and budget (AWP/B)



Design and implement international technical missions as needed, as well as FAO supervisory missions in order to strengthen the quality and effectiveness of the project

Minimum Requirements

Education:

- Professional with an advanced degree in Natural Resource Management, Environmental Management or similar field, with experience in Project Management, Business Administration, Development Management or similar field
- A good understanding of protected areas management, forest management, climate and environment financing mechanisms, value chains development, monitoring and evaluation

General Technical Skills and Experience:

- At least five (5) years professional experience in natural resource management, environmental management or a similar field
- At least five (5) years' experiences in management of development projects
- Extensive knowledge of the national and local context especially (Region 9)
- Good knowledge of and dealings with national institutions
- Experience in preparation and/or implementation of projects with international organizations
- Experience in workshop facilitation
- Writing technical reports according to UN quality standards
- At least 2-3 years of experience supervising and motivating others including multi-disciplinary teams, staff and consultants
- Experience with working with senior government officials, NGOs and IPLCs
- Strong communication and presentation skills in English, and an ability to prepare appropriate and timely reports to multiple audiences including donors, government, community and private sector
- Good understanding of environmental and social safeguards and gender issues.

Other skills:

- **Planning and organizing:** Ability to establish a coherent course of action to achieve goals, ability to translate plans into actions, organize work, monitor & review outcomes, and communicate the results clearly both orally and in writing. Should also possess the aptitude to organize and meet short deliverable timelines.
- **Teamwork:** Ability to build trust and respect among fellow team members and contribute to the resolution of workplace conflict
- **Communications and interpersonal skills:** Ability to express thoughts clearly, accurately and succinctly in verbal and in writing to different audiences, and ability to relate well with others and to maintain relations with cordiality and diplomacy
- **Cultural intelligence:** Ability to work in a multi-cultural setting. Ability to interact effectively with people from different cultures, ability to multi-task and remain efficient and productive under pressure
- **Effective problem-solving skills:** Ability to use sound judgment and initiative, develop options and achieve outcomes
- **Organizational awareness:** Ability to align thinking and actions to organizational values



- **Flexibility and adaptability:** Ability to respond positively to change and new organizational practices, structures, procedures and technology
- **Personal credibility:** Has high regards for self-discipline, good attendance record, respect punctuality and set example to others, show consistency in words and actions, has high integrity and is conscientious.

Location: Guyana

Duration: 48 months/4 years, with annual contract renewal.

Start Date: June, 2026

Applications including a full Curriculum Vitae should be sent to:

Executive Director

Environmental Protection Agency

Ganges Street, Sophia, Georgetown.

Closing date for applications is **May 27, 2026**

Important:

Only Shortlisted Candidates will be contacted